

# Harbor Global Leaders Fund

Sands Capital Management, LLC

Subadviser Since 03/02/2017

<b>Total Net Assets - All Classes</b>	\$140,092,736
<b>Equity Assets:</b>	98.33%
<b>Cash &amp; Other Assets Less Liabilities:</b>	1.67%
<b>Benchmark Name:</b>	MSCI All Country World (ND) Index

## Portfolio Managers



Sunil H. Thakor, CFA Michael F. Raab, CFA

## Investment Philosophy

Harbor Global Leaders Fund, subadvised by Sands Capital Management, LLC, invests in securities of U.S. and foreign companies that have long-term growth potential, including in developed and emerging markets. Under normal market conditions, the Fund expects to invest in at least three countries, including the United States, and invest at least 40% of its assets in foreign companies. The Fund may invest in companies at any stage of their growth lifecycles, but will focus on companies that the Subadviser believes are capable of generating sustainable, above average, and relatively stable rates of earnings per share growth and strong free cash flow, typically enabled by above-average rates of return on capital. The Subadviser seeks investment opportunities in companies that the Subadviser believes are leaders in their country, industry, or globally in terms of products, services, or execution.

## CHARACTERISTICS & ALLOCATION

As of 06/30/2021

### Portfolio Characteristics

	Portfolio	Benchmark
Number of Holdings	40	2,975
Wtd Avg Market Cap (\$Mil)	176,743.00	343,666.30
Med Cap - # Stocks (\$Mil)	53,844.00	13,068.00
Price/Book Ratio	7.15	5.36
Adjusted Trailing P/E Ratio	49.90	29.80
% EPS Growth - Past 3 Yr	5.40	15.40
Return on Equity (%)	11.66	14.08
Beta vs. Fund Benchmark	0.94	
Forecasted P/E Ratio	36.20	23.90
Proj. Earnings Growth Rate (%)	18.00	17.00

### Top 10 Holdings

	Portfolio %	Benchmark %
Roper Technologies, Inc	4.53	0.07
Alimentation Couche-Tar	4.21	0.05
Charter Communications,	3.80	0.15
Taiwan Semiconductor Ma	3.70	0.00
Keyence Corporation	3.66	0.15
Visa Inc. Class A	3.62	0.60
Chegg, Inc.	3.62	0.00
Intuit Inc.	3.43	0.20
AIA Group Limited	3.34	0.23
IQVIA Holdings Inc	3.31	0.07
<b>Total</b>	<b>37.22</b>	<b>1.52</b>

### Top 10 Industries

	Portfolio %	Benchmark %
Software	10.99	6.22
Life Sciences Tools	6.92	1.09
Semiconductors	6.89	5.14
Food & Staples Retail	6.60	1.35
Professional Services	5.53	0.77
Diversified Cons Serv	5.38	0.04
Aerospace & Defense	5.17	1.21
Industrial Conglomerates	4.53	1.17
Capital Markets	4.38	2.77
Media	3.80	1.00
<b>Total</b>	<b>60.19</b>	<b>20.76</b>

### Economic Sectors

	Portfolio %	Benchmark %
Information Technology	25.16	21.77
Industrials	19.68	9.71
Health Care	13.76	11.51
Consumer Discretionary	10.72	12.69
Financials	10.31	13.82
Communication Services	10.14	9.44
Consumer Staples	6.60	6.71
Real Estate	1.96	2.55
Materials	0.00	4.78
Energy	0.00	3.36
Utilities	0.00	2.55

### Top 10 Countries

	Portfolio %	Benchmark %
United States	54.68	58.63
Japan	9.19	5.93
Switzerland	4.87	2.49
Canada	4.21	2.96
Taiwan	3.70	1.82
Hong Kong	3.34	0.84
Singapore	3.28	0.28
South Korea	3.06	1.60
France	2.71	2.96
India	2.59	1.19
<b>Total</b>	<b>91.63</b>	<b>78.70</b>
<b>Emerging Markets</b>	<b>9.38</b>	<b>12.29</b>

### Market Capitalization

		Portfolio %
Large	Above 25.0B	81.67
	10.0B - 25.0B	14.11
Mid	5.0B - 10.0B	1.79
	1.0B - 5.0B	2.43
Small	0.0 - 1.0B	0.00



Trusted Partnerships > Trusted Solutions



### Performance & Fund Facts

Share Class	Ticker	CUSIP	3 Months	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.	Since Inception	Inception Date	Net Expense Ratio %	Gross Expense Ratio %
Institutional	HGGAX	411512874	9.30%	7.67%	34.45%	20.53%	19.86%	13.76%	18.27%	03/01/09	0.86	0.98
Administrative	HRGAX	411512866	9.23%	7.54%	34.14%	20.23%	19.57%	13.48%	17.98%	03/01/09	1.11	1.23
Investor	HGGIX	411512858	9.19%	7.47%	33.95%	20.08%	19.43%	13.35%	17.83%	03/01/09	1.22	1.34
Retirement	HNGIX	411512411	9.30%	7.70%	34.58%	20.62%	19.95%	13.81%	18.31%	03/01/16	0.78	0.90
MSCI All Country World (ND) Index			7.39%	12.30%	39.26%	14.57%	14.61%	9.90%	13.84%	03/01/09		

### MANAGER COMMENTARY

As of 06/30/2021

**“Ultimately, the direction of inflation and Fed policy will not change our view that a disproportionate amount of wealth will accrue to businesses with leadership positions and deep competitive moats that are also operating in attractive business spaces.”**

Sands Capital Management, LLC

### Market in Review

Global equities (as measured by the MSCI All Country World Index) hit all-time highs in the second quarter of 2021, with the Index posting its fifth-straight quarterly gain. The Index was driven higher by growth equities, which saw a reversal relative to value equities, following the worst quarter for growth relative to value since 2000. This rotation from value to growth picked up steam in June, as the value trade unwound amid oversold conditions for high-growth shares, plateauing 10-year Treasury yields, and easing inflation expectations. Mega-cap technology businesses drove the Index’s return for the quarter. Unlike recent periods where the market direction seemed clearer – including 2020’s “work-from-home” trade and the first quarter’s “reflation” trade – the second quarter’s lack of clarity led investors to big tech amid a “flight to certainty.” The strength this past quarter was broad based, with all regions and 10 out of 11 sectors trading higher. The U.S./Canada was the top-contributing region, and Information Technology and Health Care were the top contributing sectors. Utilities was the only sector that detracted from the Index’s results.

### Portfolio Performance

The Harbor Global Leaders Fund (Institutional Class, “Fund”) returned 9.30% during the second quarter of 2021, outperforming its benchmark, the MSCI All Country World (ND) Index, which returned 7.39%. Security selection was the primary driver of the Fund’s outperformance in the second quarter. The positive contribution from non-benchmark holdings outweighed the relative negative contribution from underexposure to mega-cap technology businesses.

Retirement Class shares commenced operations on March 1, 2016. The performance attributed to the Retirement Class shares prior to that date is that of the Institutional Class shares. Performance prior to March 1, 2016 has not been adjusted to reflect the lower expenses of Retirement Class shares. During this period, Retirement Class shares would have had returns similar to, but somewhat higher than, Institutional Class shares due to the fact that Retirement Class shares represent interests in the same portfolio as Institutional Class shares but are subject to lower expenses.

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Past performance reflects the beneficial effect of any expense waivers or reimbursements, without which returns would have been lower. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborfunds.com or by calling 800-422-1050.



From a regional perspective, the U.S./Canada contributed most to results, while Emerging Asia was the top detractor. From a sector perspective, Health Care, Communication Services, and Information Technology were the top relative contributors, while Industrials and Consumer Discretionary were the top relative detractors. The Fund's sector weightings are a residual outcome of the bottom-up stock selection process.

### Contributors & Detractors

The top five absolute individual contributors to investment results were Cloudflare, Intuit, IQVIA, Sea, and Roper Technologies.

IQVIA reported strong first quarter 2021 results, driven mostly by backlog conversion of trials unrelated to the coronavirus pandemic, improving site start-up and accessibility, as well as strong patient recruitment and execution of COVID-19-related projects. The speed of development for COVID-19-related drugs is forcing lasting change on how innovative medicines are created and commercialized, which we believe is making IQVIA's analytics and data-driven approach even more critical to biopharma clients. The business accelerated share gains and deepened client engagement during the pandemic, and we see ongoing industry consolidation as an opportunity to further establish scale leadership and limit competitor disruption. We expect a long tail of growth beyond COVID-19, as pent-up, non-COVID-19 demand flows through, and as clients increasingly look to IQVIA for differentiated solutions.

The top five absolute detractors from performance were Bright Horizons, MonotaRO, Pan Pacific, Chegg, and HDFC Bank.

The resurgence of COVID-19 cases in India weighed on shares of HDFC Bank. The business reported solid operating results for the fiscal quarter ending March 31, with core operating profits expanding 20% year over year. While news related to COVID-19 will likely continue to drive the stock price in the near term, we believe the underlying business remains on strong footing. Despite ongoing pandemic setbacks, the business continues to outpace overall sector growth, with loan growth increasing 14% in the fiscal year 2021 versus just 3% for the Indian banking sector. We believe there are many reasons to be optimistic about HDFC Bank's future growth prospects: 1) At the current pace, HDFC Bank should account for 20% of the entire Indian banking sector's loan growth in five years; 2) The business's deposits are significantly outpacing loan growth, enabling durable net-interest margins; and 3) The business accounted for 30% of all Indian credit card spending and had a 50% market share of merchant acquisition. We believe that the business's current valuation – which was distorted by the pandemic – underappreciates the earnings growth resilience and opportunity over the next five or more years.

### Buys & Sells

During the quarter we purchased Allfunds and sold Rightmove.

Allfunds is the world's largest investment fund distribution platform, by assets under administration. The business effectively functions as a marketplace for the investment industry, connecting manufacturers (investment managers and their funds) with distributors (wealth management firms acting on behalf of their end clients). Allfunds reduces friction by providing the connective tissue across several operational functions, including custody, contract management, compliance/regulatory issues, operational due diligence, and trade execution. We believe there's a natural network effect between investment managers and wealth managers, which can act as a competitive moat and generate benefits to scale. Wealth management industry trends—including the shift toward offering more third-party funds and outsourcing of in-house functions to independent fund platforms—should underpin Allfunds' growth, along with geographic expansion beyond Europe and the general growth of the investment industry.

We exited Rightmove in April to fund the purchase of Allfunds. Rightmove is the U.K.'s leading online residential real estate classifieds site by traffic, listings, and sales. We view Allfunds as similar to Rightmove, with a powerful, utility-like industry position. However, we believe that Allfunds has better growth prospects and liquidity.

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### Outlook

Markets can be unpredictable in the short term, and exogenous, cyclical factors can have an outsized impact. Our outlook has not changed since the start of the year. Ultimately, the direction of inflation and Fed policy will not change our view that a disproportionate amount of wealth will accrue to businesses with leadership positions and deep competitive moats that are also operating in attractive business spaces.

History shows us two things: prices tend to track compounded earnings growth over the long term, and most value creation accrues to a select group of companies. Therefore, we will continue to focus our efforts on the select few companies that we believe can generate above-average earnings growth over the next five years. We believe that our criteria lead us to those types of businesses, and often, criteria-meeting businesses fall into two categories: 1) Innovation and disruption: businesses that are creating or benefiting from secular change within their industry can make their own weather and usually grow much faster than peers; 2) Needs over wants: businesses that serve critical needs for their customers can consistently grow at above-average rates and remain resilient during economic and market downturns.

## QUARTERLY ATTRIBUTION

As of 06/30/2021

### Best & Worst Performers

Best Performers	Average Weight %	Return %
Cloudflare Inc Class A	2.26	50.64
Intuit Inc.	3.16	28.09
Lonza Group AG	2.35	26.92
IQVIA Holdings Inc	3.37	25.46
Sea Ltd. (Singapore) Sponsored ADR Class A	3.54	23.01

Worst Performers	Average Weight %	Return %
Bright Horizons Family Solutions, Inc.	1.88	-14.20
MonotaRO Co., Ltd.	2.13	-12.39
Pan Pacific International Holdings Corporation	1.22	-11.65
HDFC Bank Limited Sponsored ADR	2.72	-5.61
Chegg, Inc.	3.78	-2.98

### Contributors & Detractors

Greatest Contributors	Return %	Contribution to Return %
Cloudflare Inc Class A	50.64	0.99
Intuit Inc.	28.09	0.84
IQVIA Holdings Inc	25.46	0.80
Sea Ltd. (Singapore) Sponsored ADR Class	23.01	0.77
Roper Technologies, Inc.	16.69	0.70
<b>Total</b>		<b>4.10</b>

Greatest Detractors	Return %	Contribution to Return %
Bright Horizons Family Solutions, Inc.	-14.20	-0.32
MonotaRO Co., Ltd.	-12.39	-0.31
Pan Pacific International Holdings Corpo	-11.65	-0.17
Chegg, Inc.	-2.98	-0.16
HDFC Bank Limited Sponsored ADR	-5.61	-0.16
<b>Total</b>		<b>-1.12</b>

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### Quarterly Attribution:

#### Harbor Global Leaders Fund vs. MSCI All Country World (ND) Index

03/31/2021 - 06/30/2021

#### Performance

	Portfolio	Benchmark	Active
Return ex Currency	9.22	7.09	2.13
Currency Contribution	0.08	0.30	-0.23
<b>Total Return</b>	<b>9.29</b>	<b>7.39</b>	<b>1.90</b>

#### Sector Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Health Care	13.79	11.40	2.39	17.49	9.38	8.12	2.30	1.05	0.06	1.02	1.08
Information Technology	24.14	21.26	2.88	13.90	10.53	3.37	3.32	2.22	0.14	0.74	0.89
Communication Services	10.39	9.40	0.99	17.23	8.03	9.20	1.73	0.76	0.01	0.87	0.88
Consumer Staples	6.55	6.94	-0.39	9.88	5.66	4.23	0.70	0.40	0.01	0.32	0.33
Utilities	0.00	2.79	-2.79	0.00	-0.50	0.50	0.00	-0.01	0.22	0.00	0.22
Real Estate	1.89	2.64	-0.74	18.43	8.36	10.08	0.34	0.22	0.00	0.19	0.18
Materials	0.00	5.11	-5.11	0.00	5.94	-5.94	0.00	0.31	0.07	0.00	0.07
Energy	0.00	3.37	-3.37	0.00	9.45	-9.45	0.00	0.31	-0.06	0.00	-0.06
Industrials	20.55	10.01	10.54	4.08	4.69	-0.61	0.91	0.48	-0.27	-0.11	-0.37
Financials	10.17	14.43	-4.26	1.76	6.21	-4.45	0.20	0.91	0.08	-0.45	-0.37
Consumer Discretionary	11.05	12.64	-1.60	-1.23	5.93	-7.15	-0.21	0.75	0.02	-0.86	-0.85
[Cash]	1.47	0.00	1.47	0.04	0.00	0.04	0.00	0.00	-0.09	0.00	-0.09
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>	<b>9.29</b>	<b>7.39</b>	<b>1.90</b>	<b>9.29</b>	<b>7.39</b>	<b>0.18</b>	<b>1.72</b>	<b>1.90</b>



### Quarterly Attribution:

#### Harbor Global Leaders Fund vs. MSCI All Country World (ND) Index

03/31/2021 - 06/30/2021

#### Country Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench.	Allocation Effect	Selection Effect	Total Effect
								Contribution To Return			
United States	53.93	57.97	-4.05	12.20	8.80	3.40	6.46	5.08	-0.04	1.68	1.64
Singapore	3.54	0.28	3.25	23.01	0.47	22.54	0.77	0.00	-0.19	0.72	0.52
China	0.00	4.53	-4.53	0.00	1.37	-1.37	0.00	0.07	0.29	0.00	0.29
Switzerland	4.66	2.46	2.20	14.20	11.53	2.66	0.67	0.28	0.08	0.15	0.24
Canada	4.23	2.90	1.33	14.10	10.04	4.06	0.60	0.29	0.04	0.17	0.21
South Korea	2.88	1.72	1.17	11.29	4.83	6.46	0.31	0.08	-0.02	0.16	0.14
Germany	0.00	2.48	-2.48	0.00	4.70	-4.70	0.00	0.12	0.06	0.00	0.06
South Africa	0.00	0.49	-0.49	0.00	-1.45	1.45	0.00	-0.01	0.04	0.00	0.04
Thailand	0.00	0.22	-0.22	0.00	-4.87	4.87	0.00	-0.01	0.03	0.00	0.03
Italy	0.00	0.65	-0.65	0.00	3.64	-3.64	0.00	0.03	0.02	0.00	0.02
Indonesia	0.00	0.15	-0.15	0.00	-5.14	5.14	0.00	-0.01	0.02	0.00	0.02
Netherlands	1.49	1.22	0.27	2.39	6.93	-4.54	0.06	0.09	-0.04	0.06	0.02
Malaysia	0.00	0.17	-0.17	0.00	-2.46	2.46	0.00	0.00	0.02	0.00	0.02
Sweden	0.00	0.97	-0.97	0.00	5.47	-5.47	0.00	0.05	0.02	0.00	0.02
Chile	0.00	0.06	-0.06	0.00	-14.19	14.19	0.00	-0.01	0.02	0.00	0.02
Spain	0.00	0.65	-0.65	0.00	5.31	-5.31	0.00	0.04	0.01	0.00	0.01
Ireland	0.00	0.18	-0.18	0.00	2.41	-2.41	0.00	0.00	0.01	0.00	0.01
New Zealand	0.00	0.06	-0.06	0.00	-5.12	5.12	0.00	0.00	0.01	0.00	0.01
Qatar	0.00	0.09	-0.09	0.00	2.21	-2.21	0.00	0.00	0.01	0.00	0.01
Peru	0.00	0.03	-0.03	0.00	-8.78	8.78	0.00	0.00	0.01	0.00	0.01
Portugal	0.00	0.04	-0.04	0.00	-0.87	0.87	0.00	0.00	0.01	0.00	0.01
Norway	0.00	0.17	-0.17	0.00	4.87	-4.87	0.00	0.01	0.01	0.00	0.01
Israel	0.00	0.16	-0.16	0.00	5.09	-5.09	0.00	0.01	0.01	0.00	0.01
Turkey	0.00	0.03	-0.03	0.00	-0.48	0.48	0.00	0.00	0.00	0.00	0.00
Colombia	0.00	0.02	-0.02	0.00	-2.90	2.90	0.00	0.00	0.00	0.00	0.00
Egypt	0.00	0.01	-0.01	0.00	-9.23	9.23	0.00	0.00	0.00	0.00	0.00
Pakistan	0.00	0.00	0.00	0.00	-6.65	6.65	0.00	0.00	0.00	0.00	0.00
Argentina	0.00	0.02	-0.02	0.00	5.79	-5.79	0.00	0.00	0.00	0.00	0.00
Philippines	0.00	0.08	-0.08	0.00	7.55	-7.55	0.00	0.01	0.00	0.00	0.00
Greece	0.00	0.02	-0.02	0.00	8.18	-8.18	0.00	0.00	0.00	0.00	0.00
Czech Republic	0.00	0.01	-0.01	0.00	14.56	-14.56	0.00	0.00	0.00	0.00	0.00
Kuwait	0.00	0.07	-0.07	0.00	9.52	-9.52	0.00	0.01	0.00	0.00	0.00
Hungary	0.00	0.03	-0.03	0.00	14.81	-14.81	0.00	0.00	0.00	0.00	0.00
Austria	0.00	0.05	-0.05	0.00	11.50	-11.50	0.00	0.01	0.00	0.00	0.00
United Arab Emirates	0.00	0.08	-0.08	0.00	11.18	-11.18	0.00	0.01	0.00	0.00	0.00
Australia	2.32	1.88	0.44	6.22	6.87	-0.65	0.16	0.13	0.00	0.00	0.00
Mexico	0.00	0.23	-0.23	0.00	9.14	-9.14	0.00	0.02	0.00	0.00	0.00
Belgium	0.00	0.25	-0.25	0.00	9.23	-9.23	0.00	0.02	0.00	0.00	0.00
Saudi Arabia	0.00	0.36	-0.36	0.00	10.04	-10.04	0.00	0.03	-0.01	0.00	-0.01
Finland	0.00	0.27	-0.27	0.00	10.83	-10.83	0.00	0.03	-0.01	0.00	-0.01
Poland	0.00	0.09	-0.09	0.00	18.67	-18.67	0.00	0.02	-0.01	0.00	-0.01
Russia	0.00	0.41	-0.41	0.00	14.03	-14.03	0.00	0.05	-0.02	0.00	-0.02
United Kingdom	2.89	3.79	-0.90	3.07	5.97	-2.90	0.17	0.23	0.01	-0.04	-0.03
Denmark	0.00	0.65	-0.65	0.00	13.06	-13.06	0.00	0.08	-0.03	0.00	-0.03
Brazil	0.00	0.63	-0.63	0.00	22.91	-22.91	0.00	0.13	-0.09	0.00	-0.09
Hong Kong	3.56	1.13	2.43	3.46	7.11	-3.65	0.14	0.07	0.00	-0.11	-0.11
France	3.00	2.99	0.01	1.92	9.07	-7.15	0.08	0.27	0.01	-0.20	-0.19
Taiwan	3.78	1.79	1.99	1.89	7.09	-5.20	0.08	0.12	0.01	-0.21	-0.20
Japan	9.52	6.20	3.32	-0.49	-0.28	-0.21	-0.04	-0.02	-0.25	-0.03	-0.29
India	2.72	1.25	1.48	-5.61	6.91	-12.52	-0.16	0.08	-0.01	-0.35	-0.36
[Cash]	1.47	0.00	1.47	0.04	0.00	0.04	0.00	0.00	-0.10	0.00	-0.10
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>	<b>9.29</b>	<b>7.39</b>	<b>1.90</b>	<b>9.29</b>	<b>7.39</b>	<b>-0.08</b>	<b>1.98</b>	<b>1.90</b>



### Trailing 1 Year Attribution:

#### Harbor Global Leaders Fund vs. MSCI All Country World (ND) Index

06/30/2020 - 06/30/2021

#### Performance

	Portfolio	Benchmark	Active
Return ex Currency	34.49	36.77	-2.29
Currency Contribution	1.40	2.49	-1.09
<b>Total Return</b>	<b>35.89</b>	<b>39.26</b>	<b>-3.38</b>

#### Sector Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Communication Services	11.11	9.42	1.69	83.94	42.00	41.94	7.36	3.91	0.03	2.97	3.00
Health Care	14.65	11.94	2.71	34.98	23.49	11.50	5.41	2.96	-0.43	1.58	1.15
Utilities	0.00	2.98	-2.98	0.00	14.56	-14.56	0.00	0.57	0.57	0.00	0.57
Energy	0.00	3.21	-3.21	0.00	39.43	-39.43	0.00	1.12	0.06	0.00	0.06
Consumer Staples	4.68	7.39	-2.72	-1.33	20.69	-22.02	0.36	1.71	0.61	-0.78	-0.17
Real Estate	2.04	2.67	-0.63	15.51	26.97	-11.46	0.41	0.73	0.00	-0.19	-0.20
Materials	0.00	4.92	-4.92	0.00	48.98	-48.98	0.00	2.31	-0.46	0.00	-0.46
Financials	9.94	13.62	-3.68	39.05	48.89	-9.83	3.85	6.27	-0.47	-0.62	-1.09
Information Technology	24.71	21.28	3.43	40.19	46.03	-5.85	9.46	9.50	0.17	-1.40	-1.23
Consumer Discretionary	11.62	12.76	-1.14	28.09	46.36	-18.27	3.52	5.86	-0.22	-1.67	-1.89
Industrials	19.64	9.81	9.83	26.75	44.47	-17.72	5.54	4.32	0.37	-2.96	-2.59
[Cash]	1.61	0.00	1.61	-18.67	0.00	-18.67	-0.02	0.00	-0.52	0.00	-0.52
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>	<b>35.89</b>	<b>39.26</b>	<b>-3.38</b>	<b>35.89</b>	<b>39.26</b>	<b>-0.29</b>	<b>-3.09</b>	<b>-3.38</b>





### Trailing 1 Year Attribution:

#### Harbor Global Leaders Fund vs. MSCI All Country World (ND) Index

06/30/2020 - 06/30/2021

#### Country Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Singapore	3.64	0.28	3.36	156.06	28.68	127.38	4.20	0.08	-0.20	3.00	2.80
Taiwan	3.54	1.70	1.84	114.53	70.46	44.08	2.88	1.03	0.45	0.75	1.20
China	0.00	5.07	-5.07	0.00	26.09	-26.09	0.00	1.56	0.46	0.00	0.46
India	2.89	1.15	1.73	61.31	56.36	4.95	1.70	0.59	0.23	0.15	0.39
Germany	0.00	2.50	-2.50	0.00	31.79	-31.79	0.00	0.82	0.13	0.00	0.13
Thailand	0.00	0.24	-0.24	0.00	7.01	-7.01	0.00	0.02	0.06	0.00	0.06
Malaysia	0.00	0.20	-0.20	0.00	3.76	-3.76	0.00	0.02	0.05	0.00	0.05
Spain	0.00	0.64	-0.64	0.00	30.67	-30.67	0.00	0.21	0.03	0.00	0.03
New Zealand	0.00	0.08	-0.08	0.00	-5.02	5.02	0.00	0.00	0.02	0.00	0.02
Turkey	0.00	0.04	-0.04	0.00	-13.01	13.01	0.00	-0.01	0.01	0.00	0.01
Israel	0.00	0.16	-0.16	0.00	22.46	-22.46	0.00	0.04	0.01	0.00	0.01
Philippines	0.00	0.09	-0.09	0.00	14.33	-14.33	0.00	0.02	0.00	0.00	0.00
Belgium	0.00	0.26	-0.26	0.00	28.50	-28.50	0.00	0.08	0.00	0.00	0.00
Qatar	0.00	0.09	-0.09	0.00	15.13	-15.13	0.00	0.02	0.00	0.00	0.00
Portugal	0.00	0.04	-0.04	0.00	11.43	-11.43	0.00	0.01	-0.01	0.00	-0.01
Italy	0.00	0.63	-0.63	0.00	36.64	-36.64	0.00	0.24	-0.01	0.00	-0.01
Finland	0.00	0.28	-0.28	0.00	34.70	-34.70	0.00	0.10	-0.01	0.00	-0.01
Chile	0.00	0.07	-0.07	0.00	23.42	-23.42	0.00	0.02	-0.01	0.00	-0.01
Poland	0.00	0.09	-0.09	0.00	26.72	-26.72	0.00	0.03	-0.01	0.00	-0.01
Peru	0.00	0.03	-0.03	0.00	9.63	-9.63	0.00	0.00	-0.01	0.00	-0.01
Russia	0.00	0.39	-0.39	0.00	38.64	-38.64	0.00	0.14	-0.01	0.00	-0.01
Egypt	0.00	0.01	-0.01	0.00	-13.41	13.41	0.00	0.00	-0.01	0.00	-0.01
Colombia	0.00	0.02	-0.02	0.00	17.97	-17.97	0.00	0.01	-0.01	0.00	-0.01
Argentina	0.00	0.02	-0.02	0.00	28.56	-28.56	0.00	0.00	-0.02	0.00	-0.02
Greece	0.00	0.02	-0.02	0.00	31.97	-31.97	0.00	0.00	-0.02	0.00	-0.02
Pakistan	0.00	0.00	0.00	0.00	13.15	-13.15	0.00	0.00	-0.02	0.00	-0.02
Kuwait	0.00	0.04	-0.04	0.00	19.01	-19.01	0.00	0.01	-0.02	0.00	-0.02
Czech Republic	0.00	0.01	-0.01	0.00	52.11	-52.11	0.00	0.01	-0.02	0.00	-0.02
Hungary	0.00	0.03	-0.03	0.00	46.07	-46.07	0.00	0.01	-0.02	0.00	-0.02
Ireland	0.00	0.19	-0.19	0.00	39.58	-39.58	0.00	0.08	-0.02	0.00	-0.02
South Africa	0.00	0.47	-0.47	0.00	39.89	-39.89	0.00	0.19	-0.02	0.00	-0.02
United Arab Emirates	0.00	0.07	-0.07	0.00	50.36	-50.36	0.00	0.03	-0.02	0.00	-0.02
Austria	0.00	0.05	-0.05	0.00	70.89	-70.89	0.00	0.03	-0.03	0.00	-0.03
Norway	0.00	0.16	-0.16	0.00	49.64	-49.64	0.00	0.07	-0.03	0.00	-0.03
Saudi Arabia	0.00	0.34	-0.34	0.00	49.26	-49.26	0.00	0.15	-0.04	0.00	-0.04
Mexico	0.00	0.22	-0.22	0.00	55.86	-55.86	0.00	0.11	-0.05	0.00	-0.05
Denmark	0.00	0.65	-0.65	0.00	44.17	-44.17	0.00	0.29	-0.05	0.00	-0.05
Brazil	0.00	0.63	-0.63	0.00	46.55	-46.55	0.00	0.27	-0.05	0.00	-0.05
Hong Kong	3.50	0.97	2.53	35.09	35.27	-0.18	1.22	0.32	-0.14	0.03	-0.10
Sweden	0.00	0.92	-0.92	0.00	53.85	-53.85	0.00	0.46	-0.13	0.00	-0.13
Netherlands	0.37	1.21	-0.84	2.39	51.38	-48.99	0.06	0.59	-0.17	0.04	-0.13
France	2.53	2.93	-0.40	38.73	40.79	-2.06	0.81	1.18	0.01	-0.19	-0.18
Indonesia	0.50	0.17	0.33	-0.70	7.61	-8.31	0.00	0.02	-0.15	-0.04	-0.20
South Korea	2.30	1.65	0.65	31.88	66.20	-34.33	0.68	0.96	0.10	-0.42	-0.32
United Kingdom	3.57	3.73	-0.16	13.79	31.29	-17.50	0.76	1.18	0.03	-0.45	-0.42
Canada	3.85	2.78	1.07	18.34	45.84	-27.50	1.09	1.21	0.06	-0.62	-0.56
Japan	10.29	6.64	3.66	22.19	24.84	-2.65	2.66	1.81	-0.52	-0.16	-0.68
Australia	2.72	1.86	0.87	9.49	39.64	-30.15	0.39	0.72	0.00	-0.76	-0.76
Switzerland	4.12	2.60	1.53	-1.54	24.32	-25.86	-0.14	0.65	-0.08	-1.28	-1.36
United States	54.56	57.61	-3.05	35.78	41.82	-6.04	19.61	23.90	-0.14	-2.59	-2.74
[Cash]	1.61	0.00	1.61	-18.67	0.00	-18.67	-0.02	0.00	-0.49	0.00	-0.49
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>	<b>35.89</b>	<b>39.26</b>	<b>-3.38</b>	<b>35.89</b>	<b>39.26</b>	<b>-0.85</b>	<b>-2.53</b>	<b>-3.38</b>



### Risks

There is no guarantee that the investment objective of the Fund will be achieved. Stock markets are volatile and equity values can decline significantly in response to adverse issuer, political, regulatory, market and economic conditions. Investing in international and emerging markets poses special risks, including potentially greater price volatility due to social, political and economic factors, as well as currency exchange rate fluctuations. These risks are more severe for securities of issuers in emerging market regions.

Since the Fund typically invests in a limited number of companies, an adverse event affecting a particular company may hurt the Fund's performance more than if it had invested in a larger number of companies.

### Disclosures

The MSCI All Country World Index (ND) is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets. This unmanaged index does not reflect fees and expenses and is not available for direct investment.

Expense ratio information is as of the Fund's current prospectus, as supplemented. Gross expenses are the Fund's total annual operating expenses. The net expense ratios for this fund are subject to a contractual management fee waiver and/or expense limitation agreement, excluding interest expense and acquired fund fees and expenses (if any), through 02/28/2022.

All holdings-related data is provided by FactSet. Because FactSet relies on external sources for its data, that data may differ slightly from actual values maintained by Harbor Funds.

Due to the security valuation procedures of the Fund and intra-day trading activity not included in the FactSet calculations, the actual returns may vary. From time to time the cash return in the portfolio may appear distorted based on the way FactSet's attribution calculation methodology addresses delayed settlements.

Beta is a rolling three year, unless the Fund has a track record of less than three years, in which case it is a rolling one year.

The mean/median long term growth rate for Projected Earnings Growth Rate is the expected growth over the next 3-5 years calculated by FactSet from data provided by brokers. The Adjusted Trailing P/E (Price/Earnings) Ratio is the closing stock price divided by the sum of the last 12 months actual EPS. The Forecast P/E Ratio is the closing stock price divided by the sum of the next 4 quarters estimated EPS. All P/E, ROE and P/B statistics are calculated as weighted medians.

Best and Worst Performers sections reflect stocks in the portfolio for the quarter with an average weight of 0.25% or greater.

Views expressed herein are drawn from commentary provided to Harbor by the subadviser and may not be reflective of their current opinions or future actions, are subject to change without prior notice, and should not be considered investment advice.

This information should not be considered as a recommendation to purchase or sell a particular security. The weightings, holdings, industries, sectors, countries, and returns mentioned may change at any time and may not represent current or future investments.

As a result of changing market conditions, total net asset levels, expenses and other statistics may change at any time and may differ from those shown.

The total amount shown for sector, industries, or country holdings may be greater than 100% because of the inclusion of derivatives and the collateral securities supporting those instruments.

Sector allocations are determined using the Global Industry Classification Standard (GICS), which is a service of Morgan Stanley Capital International (MSCI) and Standard & Poor's (S&P).

**Investors should carefully consider the investment objectives, risks, charges and expenses of a Harbor fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit [harborfunds.com](http://harborfunds.com) or call 800-422-1050. Read it carefully before investing.**

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**Attribution Disclosures**

Linked Performance by Sectors data is produced from FactSet using data supplied by State Street Bank and Trust Company.

Active Currency Contribution is the Currency Contribution of the portfolio minus the Currency Contribution of the benchmark.

Allocation Effect is the portion of portfolio excess return that is attributable to taking different group bets from the benchmark. (If either the portfolio or the benchmark has no position in a given group, allocation effect is the lone effect.) A group's allocation effect equals the average percent capitalization of the portfolio's group minus the average percent cap of the benchmark's group times the total return of the benchmark group minus the total return of the benchmark.

Average Weight is the dollar value (price times the shares held) of the security or group, divided by the total dollar value of the entire portfolio displayed as a percentage. It is calculated as the simple arithmetic average of daily values.

Contribution to Return is the contribution of a security or group to the overall portfolio return. It is calculated as the security weight multiplied by the daily security return linked daily across the reporting period.

Currency Contribution is Total Return in USD subtracting out the Local Returns.

Local Returns are the Total Return of the portfolio or benchmark using the local currency.

Selection Effect is the portion of portfolio excess return attributable to choosing different securities within groups from the benchmark. A group's security selection effect equals the average weight of the benchmark's group times the total return of the portfolio's group minus the total return of the benchmark's group.

Total Effect is the sum of Allocation Effect and Selection Effect. The total effect represents the opportunity cost of what was done in a group relative to the overall portfolio. It is not just the difference between percent contribution in the portfolio and benchmark. At the overall portfolio level, the two numbers are equal. At the group level, they can be different.

Total Return is the price change of a security or group including dividends accrued over the report period (or the in-portfolio return) which includes only the time period that each security was in the portfolio.

**Definitions**

Beta is a measure of systematic risk, or the sensitivity of a fund to movements in the benchmark. A beta of 1 implies that the expected movement of a fund's return would match that of the benchmark used to measure beta.